

Planowanie strategiczne i organizacyjne oraz kontrolowanie i zarządzanie zrzeszonymi w ramach holdingu przedsiębiorstwami.

## ZYGMUNT SPYCHAŁA

**Vice President of the Management Board of Grupa Niewiadów S.A**

**Colonel (ret.) M.Sc. Eng. Zygmunt Spychała served in the military for 37 years, both domestically and abroad, participating in Polish Military Contingent missions.**

In 1977, after graduating from the Higher Officer School of Automotive Engineering in Piła, he earned an engineering degree and was promoted to the rank of officer. He worked in technical positions for several years, initially fulfilling technical support roles and later organizing technical support at the regiment level. In 1983, he began his studies at the Military University of Technology in Warsaw, graduating in 1985 with a master's degree in mechanical engineering. He served as Deputy Commander for Technical Affairs in military units in Gubin, Krosno Odrzańskie, and Żary.

From 1992 to 2001, he led the technical division at the Tactical Union level in Żagań. Following this period, he worked at the Land Forces Command in Warsaw, heading the Host Nation Support division for the Land Forces on Polish territory.

Between 2004 and 2005, he was in charge of logistics support for the Polish Military Contingent and the Multinational Division Central-South in Iraq. Upon his return in 2005, he took on the role of Chief of the Polish Liaison Team in Heidelberg, Germany, at NATO's Allied Land Component Command and the U.S. Army Europe Command.



From mid-2008, he worked in the logistics division of the General Staff of the Polish Armed Forces in Warsaw. In 2010, he transitioned to the reserve, concluding his work in the Ministry of National Defense.

After his military service, from 2011 to 2018, he worked as an advisor to the Management Board of ROSOMAK S.A., and later as an advisor to the Management Board of ETRONIKA Sp. z o.o.

In February 2024, he was appointed Vice President of the Management Board by the Supervisory Board of Grupa Niewiadów S.A.

He has been awarded the "Knight's Cross of the Order of Polonia Restituta," the "Gold Cross of Merit," and the U.S. "Army Medal and Medal of Merit."

His interests include automotive technology, photography, and sailing.