

Planowanie strategiczne i organizacyjne oraz kontrolowanie i zarządzanie zrzeszonymi w ramach holdingu przedsiębiorstwami.

GRZEGORZ NIEDZIELSKI

**President of the Management Board
of Grupa Niewiadów S.A**

Graduate of Warsaw University of Technology - Faculty of Mechanical Technology and Leon Koźmiński Academy (including MBA studies). He has extensive experience gained over a 43-year professional career within the national defense industry, holding managerial positions, including more than 20 years as President of the Management Board.

From 1981 to 2012, he worked at WSK "PZL-WARSZAWA II" S.A. as a manager at various levels of management. In 1997, he was appointed a Member of the Management Board and Director of Production, and in 1998, he became a Member of the Management Board and Director of Production and Trade. From 2000 to 2012, he managed the company as President of the Management Board and CEO. During this period, his professional activities focused on, among other things, overseeing the development and subsequent implementation of key components of the GROM missile system, including the steering block and homing head (in collaboration with TELESYSTEM MESKO). He also supervised R&D work related to the development of the STOPFIRE rapid fire detection and suppression system in combat vehicles, in collaboration with the Warsaw University of Technology. Additionally, he carried out the first successful incorporation (in the defense industry) of WSK PZL WARSZAWA II S.A. into BUMAR AMMUNITION S.A. (now ZM MESKO S.A.).



From 2014 to 2018, he worked at ZM DEZAMET S.A. as President of the Management Board and General Director. During this period, his professional activities focused on overseeing the comprehensive localization and, consequently, the start of serial production of 155mm ammunition for the KRAB howitzer. He also supervised R&D and W (Research, Development, and Implementation) work on a family of ammunition for the RAK self-propelled mortar and work on the development and implementation of "modernized" ammunition for this mortar.

From 2019 to 2024, he worked at ZSP NIEWIADÓW Sp. z o.o. as President of the Management Board. This period of his professional career was dedicated to intensive efforts to rebuild the potential of the oldest Polish ammunition company. As a result of these efforts, in addition to increasing the volume of products offered, all analytical work was completed, and the phase of implementing the construction of an artillery ammunition loading plant and a plant for producing ammunition casings was initiated.

During his long professional career, he held other functions, including from 2001 to 2012, he was a member of the board of the Employers' Association of Defense and Aviation Industry Enterprises, serving as its chairman from 2010 to 2012. From 2018 to 2021, he was a member of the VII term Scientific Council of the Military Institute of Armament Technology.

He was awarded, among others, bronze, silver, and gold medals "For Merit to National Defense."